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Herman, MN 56248

NAMEHOLDER(S): Mark Severance 25952 155th St. Herman, MN 56248 Pamela Severance

25952 155th St.

Herman, MN 56248 By typing my name. I the undersigned. certify that I am signing this document as the person whose signature is required, or as agent of the person(s) whose signature would be required who has authorized me to sign this document on his/her behalf. have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable

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the penalties of perjury as set forth in Section

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Signed By: Pamela Severance 25952 155th St. Herman, MN 56248 -mail for Official Notices

22-23-a-b

CERTIFICATE OF ASSUMED NAME For Getaways Trave

PRINCIPAL PLACE OF BUSINESS:

25952 155th St. Herman, MN 56248

NAMEHOLDER(S):

Pamela Severance 25952 155th St. Herman, MN 56248

By typing my name, I the undersigned, certify that I am signing this document as the person whose signature is required, or as agent of the person(s) whose signature would be required who has authorized me to sign this document on his/her behalf, or in both capacities. I further certify that I

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Grant County

APPRAISER

CERTIFICATE OF ASSUMED NAME

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Elbow Lake, MN 56531 NAMEHOLDER(S): **Bonnie Waskosky** 26087 123rd Ave

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waterdropflowershop@gmail.com 22-23-a-b

SCHOOL BOARD MEETING **MINUTES** INDEPENDENT SCHOOL DISTRICT 264 **HERMAN-NORCROSS SCHOOL** WEDNESDAY, APRIL 15, 2020, 5:30 P.M. **VIA ZOOM MEETING**

The regular meeting of the School Board of Independent School District 264, Herman-Norcross, was called to order by Chairperson Bob Kramer. Those members in attendance. via Zoom meeting, were Bob Kramer, Dana Blume, Dan Perry, Amanda Kramer, Matt Volker, Pat Haney (via phone call). Others in attendance, via zoom meeting, were Superintendent Rick Bleichner, Business Manager Tracy Perry, Herald Reporter Katie Erdman Student Board Members James Drewicke & Lily Olson, Community Education Director Jess Hiedeman and Teacher Mary Pahl.

The agenda was approved, with additions, or motion made by Dana Blume, seconded by Dan Perry. Roll call vote was taken. MCU The minutes of the March 19, 2020 meeting March bills (checks #34075-34109), and updated enrollment numbers were reviewed and approved on a motion made by Dana Blume seconded by Dan Perry. Roll call vote was taken, MCU

Superintendent Bleichner reported that there is currently one child in the childcare at school and the Paraprofessionals are in charge of that. Bonnie is making 154 meals daily that are going to drop offs and picked up by 77 students. We are currently following summer food service guidelines. Mr. Bleichner was recently voted onto the MASA Board of Directors for Region 4. He publicly thanked the teachers for all they have done and are doing to keep the students educated and connected to each other and the school.

Business Manager, Tracy Perry, presented her financial report to the Board. At this time it was discussed that there may be a metered revenue system put in place by the State to handle the deficit brought forth by the COVID 19 pandemic. More information will be given

as the days go on Student Board Members, James Drewicke and Lily Olson, reported that they will be attending a virtual speech meet in May. They also informed the Board of the High School Student Council Campaign "We are All in This Together" that is currently underway with fun daily events. During a recent High School Student Council meeting the members were given an opportunity to voice concerns regard-ing the current distance learning and these concerns were brought forth to the Board.

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with staff and discussing how to acknowledge these issues. Lastly the students requested the following Senior Privileges be granted to them the last month of school. They presented them in two different scenarios: If they are back in school they would like to 1. Be allowed to leave during Study Hall. 2. Drive during Noon. 3. Sit in the K-Café during Noon. If they are not back in the building during May they requested: 1. Senior Skip Day on May 8th (no distance learning for them) 2. Decorate graduation caps. Mr. Bleichner voiced his concern over granting the decorating graduation caps and at this time recommended declining that request, to be looked at again in the May meeting. He also recommended putting a stipulation on the request that only those seniors who were passing would be granted the privileges. The Board agreed to all three of the requests in the "in the building" scenario and also the Senior Skip Day if "not in the building". They agreed to revisit the cap decorating in May and also agreed to the "must be passing to receive privileges". This was done on a motion made by Dan Perry, seconded by Dana Blume. Roll call vote was

There was no Old Business to discuss. In New Business, Dana Blume made a motion to hire Hennen Lawn Care to do the mowing again for the 2020 summer at \$200/per time and \$50/hr per each machine for spring clean up, with an estimate given first to Mr. Bleichner. Dan Perry seconded that motion. Roll call vote was taken. MCU

There was discussion regarding Graduation and options in case w the remainder of the year. No definite decisions were made without knowing the details of May, however, it was a general consensus that one way or another a Graduation Ceremony would be held for this years senior Discussion was held on different grading options to use during this distance learning time. All Board members agreed that it was in the best interest of the students to continue gradng on the same level, and in the same ma that had been done the first three quarters. Mr. Bleichner will be discussing this with Staff at a future Zoom meeting.

Pat Haney made a motion to approve adding an Elementary Teaching position for the 2020-2021 school year. This person would teach Preschool in the morning and 1st & 3rd Math in the afternoon. Dana Blume seconded that motion. Roll call vote was taken. MCU Discussion was held on removing old asbestos tile and replacing with new tile in some of the classrooms that are remaining in the elementary wing. An asbestos abatement bid and new tile bids would need to be obtained and Lakes Country Service Cooperative can help with that. The district would like to look at doing possibly 3 rooms this year and 2 next depending on the cost. Dan Perry made a motion to have Rick go ahead with obtaining bids on this project. Pat Haney seconded that motion. Roll call vote was taken. MCU

Superintendent Bleichner made a recommendation that, in order to keep our current High School English Teacher in place, we with the college tuition needed for her to obtain her license in English, currently she holds a PreK licensure. He stated that she has done a good job for the district and it would be beneficial to keep her in that position. Curespecially at the high school level. Pat Haney made a motion to allow Rick to pursue this arrangement with her and bring back a more detailed agreement to the Board at the May neeting. Dana Blume seco Roll call vote was taken. MCU

There being no further business to discuss, the meeting was adjourned at 6:47 p.m. on a motion made by Pat Haney, seconded by Dan Perry. Roll call vote was taken. MCU . Meeting

Amanda Kramer,

April 15, 2020

MINUTES SCHOOL BOARD, DISTRICT #2342 WEST CENTRAL AREA SECOND-**ARY SCHOOL MEDIA CENTER APRIL 15, 2020**

Meeting called to order at 6:35 pm by Nessman. Members present per roll call: Sabolik, Christenson, Grosz, Beuckens, Nessman, Ulrich and Strunk. Members Absent: None.

Administration present: Hogie Visitors: Nicole Hanson Motion by Strunk, seconded by Grosz to

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business - Consider and approve 10-Month Clerical contract due to minor changes due to working with a union representative. Roll Call Vote: Christenson, Beuckens, Ulrich, Strunk, Grosz, Sabolik, and Nessman. MCU Motion by Strunk, seconded by Christenson, to approve the minutes of the regular school board meeting held on March 25,

2020. MCU Motion by Sabolik seconded by Strunk, to approve the payment of claims in the amount of \$590,765.44. Roll Call Vote: Grosz, Sabolik, Ulrich, Beuckens, Christenson, Grosz and Nessman. Roll Call Vote: Strunk, Ulrich Beuckens, Christenson, Grosz, Nessman

Technology Coordinator: (Kevin McNamara) – Mr. McNamara reported, overall things are going very well considering the amount of change we have faced from a technology standpoint in the last month. Our teachers are doing a fantastic job of creating digital content and delivering it to our students in an effective way. A HUGE thank you to Stacy for her continued time and effort to keep everything working effectively and meeting the needs of the LARGE number of end users we are currently serving. Also, a huge thank you to Shawn Carlson for answering a lot of the tech calls from K-4 families. Shawn has been a great asset to our tech department since

handing out devices on Monday.

Community Education: (Naomi Moerke) Ms. Moerke reported paraprofessionals have been on a rotating schedule for watching the daycare kids in both buildings. South has 2 students, and North has between 8 and 15 per day. Face masks were provided by Tina Lindquist should the staff want to use them while in the daycare. Summer care is staffed to be open when/if the Governor allows. Pre school registration opened April 13th. We currently have North KConnection: M/W 14, T/TH 12: South KConnection: M/W 7, T/TH 4 and Little Knights: North 9 and South 5. We have our summer recreation brochure ready to go. Should summer programming have to look differently this summer, Mr. Hogie and I have had a conversation about what might be some activities we could offer our students

Activities Director: (Jacob Foslien) - Mr Foslien reported MSHSL has established a weekly Zom meeting keeping us up-to-date on things they are working on and looking into. Discussions have started as to what the summer calendar may look like for athletics and training. Trap League has cancelled and is still waiting to hear if the fishing league will I have talked with Pete about spring/summer facilities projects we need to look into completing by fall. I have been in contact with area AD's about spring, summer and fall what

Buildings & Grounds Director: Amundson) Mr. Amundson reported that custodial staff have adapted to many changes in schedules and duties in response to CO VID-19 with changes happening weekly and sometimes daily. Some painting is being done at all three buildings. We have started some summer cleaning projects in some areas that are difficult to get done in the summer and do not disrupt teachers being able to use class down and some minor repairs about May 1st.

Elementary School Principal: (Natalie Prasch) Ms. Prasch reported that the second round of getting materials to families was held on Monday. Students in grades K-1 got Ipads and students in grades 2-4 got Chrome books.. Teachers have been very busy pre paring lessons and activities for students in all academic areas. Our feedback so far has been very positive and the kids love seeing their teachers on the screen. We have had all staff helping to clean out desks, sorting materials and helping with distribution. Everyone has been very flexible with their time and helping colleagues. I know our staff is the best, so it is no surprise that everyone has risen to the occasion. We are so lucky to be working and living in this environment We continue to have our staff meetings via Google Meets. The professionalism within our staff is phenomenal! We have daycare available and open at both North and South. Our paraprofessional staff is doing an outstanding math resources for the upcoming school year. We will host webinars on the resources so teachers can choose a resource. We are hoping to do in-person training in June and August. We are continuing to discuss our 4th quarter assessments and report cards. A student who met in quarter 3 will receive a meets

For areas that teachers have not been able to access because of distance learning, students will receive a n/a- not accessed-on Secondary School Principal: (Susan Knutson) - Ms. Knutson reported that distance learning is going well with very little issues

with connectivity at the high school. Any device issues are being handled in a timely manner. A parent survey on distance learning has been conducted. The greatest hurdle seems to be the varying amount of work assigned at each grade level and from each individual teacher. Middle school teachers have created color coded "to do" lists each day for the students but some days are still overwhelming especially in cases where the work can't be accomplished independently. Teachers are sending attendance through Synergy at the end of the week and Jake & I are addressing students that are not participating and getting reported "absent". Recommendations are being made to not issue grades at this time being. The secondary will be using a pass/fail

Business Manager: (Diane Powers) - Ms.

Powers reported that we received approval from MDE for each site to be reimbursed for meals that our Food Service staff are preparing daily. USDA now says as of April 1st, we cannot claim for reimbursement meals delivered to non-free/reduced families. (We were able to claim all meals prepared and delivered in March) MDE has applied for a waiver to allow some districts to claim all meals. They have received approval. MDE notified us that for now, the North & South sites may qualify for this waiver if we can demonstrate an in-creased financial hardship for the communities due to COVID-19. Ms. Powers reported that she is working with city officials to get statements showing that the families in the communities have been negatively affected economically by the virus. Families will not be charged for any meals that are delivered no matter what the outcome of our waiver application is. From March 18th to April 9th, our food service staff have sent out 2,104 break fast and lunches and served 155 breakfasts and 238 lunches to the children who attended the daycare in our buildings. The requests have gone up from 100 sent out for delivery to 225 as of April 15. Today's count of 225 is up 64 from the day before. We received notice that WCA will be eligible for some financial help for COVID-19 expenses from FEMA. We are in the process of gathering the data to start the application. Ms. Powers reported that she is continuing to work on the FY 21 budget. Budget vs actual numbers were also made available.

Superintendent: (Dale Hogie) - Mr. Hogie reported that he is attending twice weekly Zoom meetings with area superintendents and other regional educational leaders. The meetings help to accurately and consistently interpret newly released guidance provided by MDE and the State of MN. Mr. Hogie reported that if our percentage of families eligible for free and reduced meals grows to over 50%, we will likely be eligible for a summer meals program that will make all WCA students eligiour State revenue level has been established for the FY21 school year. It is highly unlikely that that revenue amount will be decreased but the State may delay a higher percentage of basic aid to school districts. For FY21 and the near future, I would expect State increases for education to be near 0%. The State's economic forecast has changed dramatically in the last 6 weeks. Mr. Hogie reported he gave Mr. Foslien the go ahead to coordinate a telecommuting instructional program with the company that has been conducting drivers

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Motion by Ulrich, seconded by Beuckens to approve the following general consent items: the leave request for Megan Dotts for 12 weeks starting approximately September 29th and approve capital outlay expenditures up to \$150,000. Roll Call Vote: Yes - Beuckens, Christenson, Sabolik, Grosz, Strunk, Ulrich, and Nessman. MCU

Motion by Sabolik, seconded by Christenson to approve the hiring of Lucas Beirels as Math Instructor at BA-Step 3. Roll Call Vote: Yes - Beuckens, Christenson, Sabolik, Grosz, Strunk, Ulrich, and Nessman. MCU

Motion by Christenson, seconded by Beuckens to approve resolution for the nonrenewal and termination of William Holmes. Roll Call Vote - Sabolik, Grosz, Strunk, Ulrich, Beuckens, Christenson, Nessman. MCU

Motion by Ulrich, seconded by Christenson to approve moving the planned August 11, 2020 referendum date to November 3, 2020. Roll Call Vote: Sabolik, Grosz, Strunk, Ulrich, Beuckens, Christeson, and Nessman. MCU Motion by Grosz, seconded by Christenson to table School Perception survey until May

6th meeting until we have a timeline. Roll Call Vote: Yes - Grosz, Ulrich, Beuckens, Christenson, and Nessman: No- Sabolik and Strunk. Motion by Ulrich, seconded by Christenso to approve the retirement of Laurie Smith. Roll Call Vote - Christenson, Beuckens, Ulrich, Strunk, Grosz, Sabolik, and Nessman. MCU

to approve the resolution accepting dona-tions. Roll Call Vote - Sabolik, Grosz, Strunk, Nessman, Ulrich, Beuckens, Christenson, and Motion by Beuckens, seconded by Chris-

Motion by Strunk, seconded by Beuckens

tenson to approve letter of recommendation for Natalie Prasche. Roll Call Vote: Yes - Sabolik, Grosz, Strunk, Ulrich, Beuckens, Chris-First Reading of the following policies:

Policy #414 Mandatory Reporting Policy #419 Tobacco-Free Environment Policy #421 Gifts to Employees and School Board Members

Policy #510 School Activities Policy #516 Student Medication Policy #524 Internet Acceptable Use and Safety Policy

Motion by Grosz, seconded by Ulrich, to adjourn. Roll Call Vote: Sabolik, Grosz, Strunk, Ulrich, Beuckens, Christenson, and Nessman.

Sara Strunk,

BOAT FOR SALE • \$300 OBO

1963 Crestliner 16 Feet Fishing Aluminium Boat



1996 Esco Trailer

Inside handcrafted wood platform needs work

· Minn Kota Trolling Motor Handcrafted wood live well

1 seat, 2 swivel seat slots
 Trailer and Trolling Motor good shape

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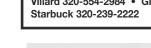
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or contacting Human Resources at 218-685-8323, to request an application. Applications must be submitted either by email or placed in our drop box at the Grant County building, 15 Central Ave North,

and must be eligible to be POST licensed.

Elbow Lake, MN 56531. Applications will be accepted until Monday, June 15th, or until filled.

Culligan, Route Delivery/Driver

Full Time with Benefits

Job Description: Our Culligan dealership is looking for a customer service orientated individual to join our team as a Route Delivery Driver. This position is not just a driving position. You will be moving all day, in and out of the truck delivering Culligan products to our local residential and commercial customers. If you are looking for a physical, fast-paced position for your next career, keep reading. Our Route Delivery Drivers are a fundamental part of our dealership's success providing face to face customer service to our existing and prospective customer base. as well as the face of the Culligan brand in the community.

Required Skills:

- · Good verbal and written communications skills, valid/clean driving record, ability to move product that is up to 180 lbs. · Ability to use a GPS or Smartphone map service and follow specific directions
- · Ability to solve problems quickly and efficiently

Monday - Friday - average 40 hours per week Starting at 7:30 a.m. Salary range: \$16 - \$18 per hour Full benefit package including 401K, vacation & sick time, and health insurance benefits. If this sounds like it is the career for you,

apply today in person or by email! Zach at 218-731-8175 Culliganman8175@gmail.com 40 Central Ave South, Elbow Lake, MN 56531

Friday, June 5th, or until filled. FOF

tions and other job related questions.

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erty and assisting in data entry verification, maintenance of classifications of property, property values and other tax related information into the CAMA and AS400 systems. Duties of the job also include addressing questions and

The Appraiser is a full-time, union position. Anticipated beginning pay is \$19.98 per hour. Health insurance and pension benefits are also provided.

issues of the public surrounding valuations and classifica-

An application may be obtained from the Grant County website, http://www.co.grant.mn.us/ or contacting Human Resources at 218-685-8323, to request an application. Applications must be submitted either online or placed in our drop box at the Grant County building, 15 Central Ave North,

> Elbow Lake, MN 56531. Applications will be accepted until